

Sanskriti Srijan Academy

Sexual Harassment Committee (2021- 2022)

Protection of Children from Sexual Offence

Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013

Following the promulgation of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed there under, the complaints committee earlier constituted under the guidelines and norms laid down by the Hon'ble Supreme Court of India and others, vide circular dated 30 May 2013, has now been constituted as per section 4(1) of the above act. The act requires that every employer constitutes an internal complaints committee (ICC) at each office or branch with 10 or more employees. In accordance with the above act, the following internal complaints committee (ICC) for each of the school wing has been constituted.

Sexual Harassment Committee Members

S.N.	Name	Designation
1.	Dr Sabita Agrawal	Director
2.	Miss Kanika Agrawal	Member(SMC)
3.	Mrs Sangeeta Singhal	Principal(SSA)
4.	Dr Meha Agrawal	Trustee
5.	Mrs Kalpana Bansal	Member(SMC)
6.	Mrs Garima Gupta	Teacher(SSA)
7.	Mrs Shubhra Tripathi	Teacher(SSA)
8.	Mr Prabhanjan Tripathi	Teacher(SSA)
9.	Miss Alankrita Singh	Counsellor(SSA)
10.	Mr Anil Pandey	Advocate

We also conduct various "Gender sensitization programs, adolescence, related programs and special activities from time to time.

Teachers' Workshop

Gender Sensitization workshop is being conducted on a monthly basis where Protection of Children from Sexual Offence (POSCO) act is discussed. The teachers are trained to attend to adolescence related issues. They are primarily made aware to notice the behavior pattern of children. This particularly includes close monitoring of academic performance and psychological aloofness etc. The teachers are educated on how to counsel a child if they notice such behavior pattern. They are also well trained to talk to parents on the subject of child sexual abuse from time to time.

Students' Workshop

In order to provide a safe, protective and conducive environment to our children for their overall development, we keep conducting workshops wherein children are taught to differentiate between good touch and bad touch. They are encouraged not to hide things and to report inappropriate behavior to their teacher. There is also a provision of COMPLAINT BOX in the School, where children can drop their complaints, though we have not received any complaints so far.

Self- Defense Training Program

Special activities like Karate & Taekwondo classes are regularly held in school which not only give self-defense training but also boost their confidence.

CCTV Cameras

The entire school premises and every class room are under CCTV surveillance which is personally monitored by the Head of the Institution.

(Principal)

